**Rationale**
- A healthy and safe working environment is vital to the successful functioning of our school.
- The use of safe work practices is a responsibility shared by all including staff, students and their families and visitors involved in school activities.

**Aims**
- To protect people against the risk that plant and associated systems of work can pose to their health and safety.
- To establish a hazard identification and risk management control program.

**Implementation**
- Hazard identification and risk assessment will be implemented in line with;
  - Compliance Guidelines for Schools – Plant
- Staff will be trained so they have an appreciation of the hazards involved and why controls are necessary.
- The OHS –MR will establish a consultative process for hazard identification which will include;
  - HSR
  - Those using the plant
- Each piece of plant will be identified. Plant that are same or similar in design and operation may require only one risk assessment.
- Staff will implement Risk Assessments whereby they;
  - Assess and document the risk arising for each plant hazard according to Plant Risk Assessment Sheet (PRAS).
  - Consider hierarchy of control for each plant hazard.
  - Develop control measures in order of priority to control the risks.
  - Review risk control measures;
    - Monitor implementation
    - Ensure effectiveness
    - Be aware and cater for changes to products or procedures
- Management plans that include Safe Work Procedures (SWP) maintenance and training for each item of plant will be developed.

**Evaluation**
This policy will be regularly monitored and reviewed for its effectiveness in line with the OHS policy.